

ENVIRONMENTAL MANAGEMENT POLICY

1 PURPOSE AND SCOPE

Northern Transportables is an environmentally responsible company committed to conducting our business in a manner which strives to achieve the highest standard of environmental management. Northern Transportables will achieve this commitment through applying our core values to promote and maintain a culture of environmental sustainability through continually reviewing and improving our environmental performance across the business.

We will achieve our environmental goals by actively focusing on:

- Assessing the potential impacts of our operations and activities on the environment to limit disturbance;
- Providing a framework for setting, measuring and monitoring environmental objectives;
- A commitment to the protection of the environment, including prevention of pollution;
- Fulfilling its compliance obligations;
- Operate in a safe and environmentally responsible manner;
- Liaising with employees and contractors to achieve environmentally responsible operations through consultation and restructuring processes; and
- Maintaining and continually improving organisational environmental standards, systems and controls across all activities of the company.

The Environmental Management Policy has been aligned with AS/NZS ISO 14001:2015.

2 REFERENCES

Environment Protection Act 2019

Environmental Offences and Penalties Act 1996 and Environmental Offences and Penalties Regulations 2011

Environmental Management Plan

Environmental Management Statement

Environmental Management Elements

3 RESPONSIBILITIES

Senior Management Team is responsible for implementing this policy.

Managers and supervisors are responsible, within their scope of authority, for ensuring all employees, contractors and visitors understand and adhere to the policy.

Employees are responsible for complying with this policy.

4 METHOD

Northern Transportables will ensure effective implementation of this policy through:

- Ensuring that environmental goals and standards are understood and adopted at all levels across the company;
- Informing and educating employees and contractors where appropriate of their environmental responsibilities;
- Reporting environmental incidents, and where appropriate implementing changes to prevent environmental impacts;
- Measuring our performance through regular monitoring, environmental audits and reporting; and
- Ensuring compliance with relevant laws, regulations, and where appropriate industry codes.

5 KEY PERFORMANCE INDICATORS (KPI), RECORDS, AUDIT AND REVIEW

- Annual Internal Audit of Compliance against AS/NZS ISO standards;
- Non-Conformance Reports Issued; and
- IMS Review Meetings.

6 DOCUMENT CONTROL

Version	Document Name	Authorised By	Revision Date	Next Revision
Version 1.3	Environmental Management Policy	Name: Simon Donnelly Position: Managing Director	September 2021	September 2022